COURSE NAME : WORK ECOLOGY AND HUMAN DEVELOPMENT  
(Ekologi Kerja dan Pembangunan Manusia)

COURSE CODE : FEM 3104

CREDIT : 3 (3+0)

TOTAL LEARNING HOURS : 120 hours per semester

PRE CONDITION : None

LEARNING OUTCOME : Student is able

1. To explain the theoretical and conceptual basis of work psychology. (C2)

2. To describe the relationships between the style in work supervision and employee’s supervision with productivity. (C4, P2, CS)

3. To construct the relationship between work ecology and human development. (C5, A3, CTPS)

SYNOPSIS : This course encompasses the aspect of attitude, moral and motivation and style in work and employee supervisions and social interaction as a determinant of work productivity and job satisfaction. The problems of workers are also emphasized.

(Kursus ini merangkumi aspek sikap, moral dan motivasi serta cara gaya dalam penyeliaan kerja dan pekerja serta interaksi sosial sebagai penentu produktiviti dan kepuasan kerja. Masalah pekerja juga diberikan tumpuan)

CONTENT

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<th>LECTURES</th>
<th>Contact Hours</th>
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<td>Work Psychology</td>
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<td>The importance of psychological aspects in work</td>
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<td>Psychological problems and productivity</td>
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<td>Definition and concept of work</td>
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<td>Work and production system</td>
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<td>Production system during pre-industrial society (Manoran, Feudal and Domestic)</td>
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</table>
3. Determinants of Occupational behaviour
   - Personality and behaviour
   - Perception and behaviour
   - Environmental interaction and occupational behavior

4. Management model
   - Relationship model and birocracy

5. Work Aspiration and Job Satisfaction
   - Job satisfaction theories
   - Relationship between aspiration, motivation and job satisfaction.

6. Work performance and productivity
   - Work and employee supervision
   - Relationship between types of works with productivity
   - Work Satisfactions

7. Work Motivation
   - Motivating factors
   - Motivation theories
   - Motivation and productivity

8. Work Morale
   - Impact of work morale
   - Perception, level of organization and morale on employee

9. The impact of organizational structure and technology on employee
   - Occupational Health
   - Job Stress
   - JobStress and occupational health

10. Work ecology and individual wellbeing
    - Conflict and job-stress
    - Work-family conflict
    - Multiple role conflict
    - Role conflict and role overload
    - Coping Strategies

**Total** 42

**ASSESSMENT**

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REFERENCES


